



MANITOBA ORDER IN COUNCIL

DATE: **June 16, 2021**

ORDER IN COUNCIL NO.: **191/2021**

RECOMMENDED BY: **Minister
Responsible for the Civil Service**

ORDER

1. The Minister responsible for the Civil Service is authorized to enter into a collective agreement inclusive of a pay plan, for and on behalf of the government, with The Manitoba Association of Crown Attorneys. A copy of the pay plan is attached as Schedule "A".

AUTHORITY

The Civil Service Act, C.C.S.M. c. C110, states:

Collective Agreement

47(3) With the approval of the Lieutenant Government in Council, the minister having the administration of this Act or any other member of the Executive Council may, for and on behalf of the government, enter into a collective agreement with the association respecting

- (a) compensation for employees, including the establishment of grades of pay for new classes of employees and the adjustment, from time to time, of grades of pay for existing classes of employees; and
- (b) working conditions of employees.

Exclusion of certain employees

47(4) A collective agreement entered into under subsection (3) may exclude from its application certain classes of employees, including employees who are in managerial, professional, or administrative positions or in positions the incumbent of which is in a confidential relationship with the government of a minister.

The Civil Service Act, C.C.S.M., c 110 defines "association" as:

"association" means the association commonly known as the Manitoba Government Employees' Association as long as its membership includes a majority of those persons

- (a) to whom *The Civil Service Superannuation Act* applies; and
- (b) who
 - i are employed under this Act, or
 - ii are employed other than under this Act in or under a department or branch of the executive government of the province, not including any agency of the government.

or, where the membership of the association commonly known as the Manitoba Government Employees' Association does not include a majority of such persons, means that association of such other association or organization as may be recognized by the minister having the administration of this Act as the association or organization representing the members of the civil service;

BACKGROUND

The Minister responsible for the Civil Service has recognized The Manitoba Association of Crown Attorneys as an association or organization representing members of the civil service.