



# MANITOBA

## ORDER IN COUNCIL

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DATE: **April 3, 2019**

ORDER IN COUNCIL No.: **110/2019**

RECOMMENDED BY: **Minister of Families**

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REGULATION MADE OR APPROVED: [70/2019](#)

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### ORDER

The *Accessible Employment Standard Regulation* set out in the attached Schedule A is made.

### AUTHORITY

*The Accessibility for Manitobans Act*, C.C.S.M. c. A1.7, states:

#### **Accessibility standards established by regulation**

**6(1)** The Lieutenant Governor in Council may make regulations establishing accessibility standards.

#### **Content of standards**

**6(2)** Subject to subsections (3) and (4), an accessibility standard may

(a) prescribe the persons or organizations that are subject to the standard;

(b) set out measures, policies, practices or other requirements for

(i) identifying and removing barriers, and

(ii) preventing barriers from being established; and

(c) require the persons or organizations that are subject to the standard to implement those measures, policies, practices or other requirements within the time periods specified in the standard.

...

#### **Classes**

**6(5)** An accessibility standard may create different classes of persons or organizations or of aspects of the built environment and, without limitation, may create classes with respect to any attribute, quality or characteristic or any combination of those things, including

(a) the number of persons employed by persons or organizations or their annual revenue;

(b) the type of activity or undertaking in which persons or organizations are engaged or the sector of the economy of which persons or organizations are a part; or

(c) a particular characteristic of an aspect of the built environment, such as the type of infrastructure or the size of a building, structure or premises, that is owned, operated, maintained or controlled by a person or organization.

...

#### **Scope**

**6(8)** An accessibility standard may be general or specific in its application and may be limited as to time and place.

#### **Prerequisite for recommending a standard be made**

**7** The minister may recommend to the Lieutenant Governor in Council that an accessibility standard be made only after he or she has received the recommendations of the council under section 9.

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**Minister to prepare proposed standard**

**10(1)** After receiving the council's recommendations, the minister may prepare a proposed accessibility standard.

**Proposed standard and recommendations to be made public**

**10(2)** The minister must make the proposed accessibility standard and the council's recommendations available to the public by posting them on a government website and by any other means the minister considers advisable.

**BACKGROUND**

The proposed standard and recommendations were made public and comments were accepted.