



# MANITOBA ORDER IN COUNCIL

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DATE: **February 3, 2021**

ORDER IN COUNCIL NO.: **51/2021**

RECOMMENDED BY: **Minister of Health and Seniors Care**

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## ORDER

### *Temporary appointments - Medical Officers of Health*

1. The temporary appointment of Dr. Davinder Singh to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), plus qualification pay of \$44,925 per year (\$1,722.10 bi-weekly), effective March 30, 2020. This temporary appointment remains in effect until September 6, 2020.
2. The temporary appointment of Dr. Natalie Casacang on a part-time basis, to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$3,299 per year (\$126.48 bi-weekly), pro-rated on a part-time basis, effective April 1, 2020. This temporary appointment remains in effect until revoked.
3. The temporary appointment of Dr. Sarah Lesperance on a part-time basis, to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$3,299 per year (\$126.48 bi-weekly), pro-rated on a part-time basis, effective April 1, 2020. This temporary appointment remains in effect until revoked.
4. The temporary appointment of Dr. Santina Lee on a part-time basis, to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$44,925 per year (\$1,722.10 bi-weekly), pro-rated on a part-time basis, effective April 27, 2020. This temporary appointment remains in effect until September 13, 2020.
5. The temporary appointment of Dr. Jasdeep Atwal on a part-time basis, to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$44,925 per year (\$1,722.10 bi-weekly), pro-rated on a part-time basis, effective May 4, 2020. This temporary appointment remains in effect until September 27, 2020.
6. The temporary appointment of Dr. Elise Maguet on a part-time basis, to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 2 (MF2), within the salary range of \$209,633 to \$230,721 per year, is approved. The starting salary is \$230,721 per year (\$8,844.28 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$3,002 per year (\$114.99 bi-weekly), pro-rated on a part-time basis, effective May 25, 2020. This temporary appointment remains in effect until revoked.

#### *Regular appointments - Medical Officers of Health*

7. The appointment of Dr. Davinder Singh to the position of Medical Officer of Health on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MD3), within the salary range of \$257,048 to \$279,157 per year, is approved. The starting salary is \$257,048 per year (\$9,853.48 bi-weekly), plus qualification pay of \$47,171 per year (\$1,808.21 bi-weekly), effective September 7, 2020.
8. The appointment of Dr. Santana Lee on a part-time basis to the position of Medical Officer of Health, on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MF3), within the salary range of \$244,811 to \$265,861 per year, is approved. The starting salary is \$244,811 per year (\$9,384.40 bi-weekly), pro-rated based on a part-time basis plus qualification pay of \$44,925 per year (\$1,722.10 bi-weekly), pro-rated on a part-time basis, effective September 14, 2020.
9. The appointment of Dr. William Libich to the position of Medical Officer of Health, on the staff of the Department of Health and Seniors Care, within the classification of Medical Officer 3 (MN3), within the salary range of \$306,014 to \$332,322 per year, is approved. The starting salary is \$332,322 per year (\$12,738.98 bi-weekly), plus qualification pay of \$56,156 per year (\$2,152.63 bi-weekly), effective October 13, 2020.

#### *Revoked appointments*

10. The appointment in paragraph one of Order in Council 57/2016 is revoked effective April 29, 2017.
11. The appointment in Order in Council 180/2006 is revoked effective August 27, 2015.

## **AUTHORITY**

*The Civil Service Act*, C.C.S.M. c. C110, states:

### **Appointments by commission**

**15** Subject as herein otherwise provided, appointments, transfers, and promotions to positions, and reclassifications to positions having a lower maximum salary, shall be made by the commission subject to the approval of the Lieutenant Governor in Council.

### **Date and condition of appointment**

**17(1)** The commission shall determine the date upon which, and the conditions under which, an appointment, transfer, or promotion is effective and the conditions under which it terminates.

### **Retroactive appointments**

**17(2)** The commission may make an appointment, transfer, or promotion of an employee to a position effective retroactively to a date prior to the date on which it is made if the employee had actually assumed the duties of the position on or before the date that the appointment, transfer, or promotion is effective.

## **BACKGROUND**

1. The above appointments were made by the Chief Provincial Public Health Officer in accordance with section 18 of *The Public Health Act* (C.C.S.M. c. P210) and sections 3 and 4 of the *Public Health Personnel Regulation* (Manitoba Regulation 28/2009), and a delegation of authority made by the Minister under section 9 of *The Public Health Act*.
2. A competition was held in accordance with *The Civil Service Act* for the regular appointments noted in paragraphs 7-9.