



MANITOBA ORDER IN COUNCIL

DATE: **March 18, 2026**

ORDER IN COUNCIL NO.: **50/2026**

RECOMMENDED BY: **Minister responsible for the Manitoba Public Service**

ORDER

1. The Minister responsible for the Manitoba Public Service is authorized to enter into a collective agreement, inclusive of a pay plan, on behalf of the government, with the Canadian Union of Public Employees (CUPE) Local 2153 respecting Family Support Workers and Emergency Placement Resources who are employed primarily with the Department of Families. A copy of the pay plan is attached as Schedule "A" - Salary Schedule.

AUTHORITY

The Public Service Act, C.C.S.M., c. P271, states:

Power to enter into collective agreement

24(1) The Lieutenant Governor in Council may designate the minister or another member of the Executive Council to enter into a collective agreement on behalf of the government respecting the terms and conditions of employment in the core public service and compensation for employees to whom the collective agreement applies.

Certain employees may be excluded

24(2) A collective agreement may exclude from its application certain classes of employees, including employees who perform management functions primarily or are employed in a confidential capacity on matters related to labour relations.

The Public Service Act, C.C.S.M., c. P271 defines "core public service" as:

3(2) The core public service consists of the Clerk of the Executive Council, the other deputy ministers and the employees in positions within the departments of government.

The Labour Relations Act, C.C.S.M. c. L10 defines "bargaining agent" as:

- (a) a union which is certified to act on behalf of employees in collective bargaining, or
- (b) any other union which, on behalf of employees of an employer, has entered into a collective agreement with the employer
 - (i) the term of which has not expired, or
 - (ii) in respect of which notice to bargain collectively has been given under section 61 or collective bargaining has commenced under section 63.

BACKGROUND

The Minister responsible for the Manitoba Public Service has recognized the Canadian Union of Public Employees (CUPE) Local 2153 as the bargaining agent representing Family Support Workers and Emergency Placement Resources who are employed primarily with the Department of Families.