



MANITOBA ORDER IN COUNCIL

DATE: **April 22, 2026**

ORDER IN COUNCIL NO.: **83/2026**

RECOMMENDED BY: **Minister of Justice and Attorney General**

ORDER

1. Brad Favel is appointed as a member of the Manitoba Human Rights Adjudication Panel (the "Adjudication Panel") for a three-year term commencing on April 22, 2026, and expiring on April 21, 2029, and continuing thereafter until they are reappointed or a successor is appointed.
2. The appointment of Maureen Morrison is revoked.
3. The remuneration to be paid to the Chief Adjudicator and the Adjudication Panel is:
 - (a) Chief Adjudicator for carrying out the administrative duties, \$105.00 per hour, to a daily maximum of \$840.00.
for carrying out adjudication duties, \$60.00 per hour, to a daily maximum of \$480.00.
 - (b) Members for carrying out adjudication duties, \$60.00 per hour, to a daily maximum of \$480.00.
4. Members of the Adjudication Panel are entitled to be reimbursed for reasonable out-of-pocket expenses incurred in the performance of their duties, as provided in the General Manual of Administration for the Province of Manitoba.
5. This Order comes into effect on the day it is made.

AUTHORITY

The Human Rights Code, C.C.S.M. c. H175, states:

Adjudication Panel

8(1) There is hereby established an adjudication panel consisting of at least five persons appointed by the Lieutenant Governor in Council.

Chief adjudicator

8(1.1) The Lieutenant Governor in Council must designate one member of the adjudication panel as the chief adjudicator.

Length of appointment

8(3) A person appointed to the adjudication panel is a member of the panel for the term fixed in the order appointing the member, which may not exceed three years, and continues to be a member until a replacement is appointed or the person is re-appointed.

Appointment continues

8(3.1) Unless terminated for cause under subsection (4), a member of the adjudication panel who has commenced a hearing into a complaint may continue as adjudicator and issue a final decision on the complaint even if his or her appointment has expired and a replacement has been named.

Termination for cause

8(4) No appointment of a member of the adjudication panel shall be terminated except for cause.

BACKGROUND

1. Brad Favel is a new member of the Adjudication Panel, filling a vacant position.

2. Maureen Morrison was appointed by Order in Council 192/2025. She has since declined her appointment.
3. When this Order is in effect, the Adjudication Panel will consist of the following members:

<u>Member</u>	<u>Term Expires</u>
Michael Werier (Chief Adjudicator)	August 26, 2028
Gary Sarcida	August 26, 2027
Karine Pelletier	August 26, 2027
Robert (Rob) Olson	August 26, 2027
Chau Hue Tran	August 26, 2028
Brad Favel	April 21, 2029