



MANITOBA ORDER IN COUNCIL

DATE: **April 22, 2026**

ORDER IN COUNCIL NO.: **87/2026**

RECOMMENDED BY: **Minister responsible for Efficiency Manitoba**

ORDER

1. Stewart Hill, Dudley Thompson and Chantel Henderson are reappointed as directors of the Board of Efficiency Manitoba Inc. ("Board") for a term of office commencing on April 22, 2026, and expiring on April 21, 2029, or the date a successor is appointed, unless the appointment is revoked before that date.
2. The appointment of John (Jack) Winram is revoked.
3. The remuneration to be paid to the directors of Efficiency Manitoba Inc. is \$3,500 per annum, plus a per diem of \$182.00 per half day meeting of the Board and \$320.00 per full day meeting of the Board and directors shall be reimbursed for reasonable out-of-pocket expenses incurred while carrying out their duties as directors, as determined by the board of Efficiency Manitoba Inc.
4. This Order comes into effect on the day it is made.

AUTHORITY

The Efficiency Manitoba Act, C.C.S.M. c. E15, states:

Number of directors

21(1) The board is to consist of at least six and not more than ten directors appointed by the Lieutenant Governor in Council.

Board expertise

21(2) In appointing directors, regard is to be had to the need to ensure that the board as a whole represents sufficient range of expertise and experience for it to carry out its responsibilities effectively.

Term of office

21(3) A director is to be appointed for a term of no more than three years, and no director may serve more than ten consecutive years.

Terms to be staggered

21(4) When appointing a director and establishing the director's term of office, the Lieutenant Governor in Council is to have regard for the need to ensure that the terms of office of not more than half of the board members expire in any one year.

Appointment continues

21(5) A director continues to hold office until he or she is re-appointed, the appointment is revoked or a successor is appointed.

Remuneration of directors

24(1) Efficiency Manitoba must pay its directors the remuneration and expenses determined by the Lieutenant Governor in Council.

BACKGROUND

1. Efficiency Manitoba's Board is responsible for overall corporate governance and supervising the strategic business affairs of the corporation. The Board has statutory authority and obligation to oversee the management of the business and affairs of the corporation and to ensure that the corporation fulfils its statutory objectives in the public interest. The Board guides Efficiency Manitoba's strategic direction, evaluates the performance of the CEO, monitors financial performance; participates on committees, such as Audit, Planning, and Human

Resources committees. The Board is accountable to Honourable Mike Moyes, Minister of Environment and Climate Change, and Minister responsible for Efficiency Manitoba.

2. Stewart Hill. Dudley Thompson and Chantel Henderson were each appointed as directors of the Board by Order in Council ("OIC") 51/2024.

3. John (Jack) Winram was appointed as a director of the Board by OIC 51/2024 and has since resigned from the Board.
4. When this Order is in effect, the Board will consist of the following directors:

<u>Director</u>	<u>Term Expires</u>
Duane Nicol (chair)	December 9, 2028
Cindy Choy (vice-chair)	December 9, 2028
Curtis Hull	March 19, 2027
Kimberley (Kim) Laycock	March 19, 2027
Steven Sobering	March 19, 2027
Leilani Villarba	December 9, 2028
Chantel Henderson	April 21, 2029
Dudley Thompson	April 21, 2029
Stewart Hill	April 21, 2029