



MANITOBA ORDER IN COUNCIL

DATE: **April 22, 2026**

ORDER IN COUNCIL NO.: **85/2026**

RECOMMENDED BY: **Minister responsible for The Workers Compensation Board**

ORDER

1. Orvie Dingwall is appointed as a member of the Board of Directors (the "Board") of The Workers Compensation Board (the "WCB") representative of workers for a term commencing April 22, 2026 and expiring on April 21, 2030, unless the appointment is earlier revoked, and continuing thereafter until they are reappointed, or a successor is appointed.
2. The appointment of Marie Buchan as a member of the Board of the WCB is revoked.
3. The remuneration to be paid to Orvie Dingwall for WCB Board business is \$182.00 per day for a half day (3½ hours or less) and \$320.00 per day for a full day (over 3½ hours), together with reimbursement of expenses, including travel expenses, properly incurred in the performance of their duties as a WCB Board member.
4. For purposes of calculating the duration of a meeting on WCB Board business, the time spent related to preparation for the meeting shall be deemed to be part of the meeting time.
5. This Order comes into effect the day it is made.

AUTHORITY

The Workers Compensation Act, C.C.S.M. c. W200, states:

Board of Directors

50.2(1) The Board of Directors of the board is to consist of the persons appointed by the Lieutenant Governor in Council as follows:

- (a) three members considered by the Lieutenant Governor in Council to be representative of the interests of workers and selected from a list of nominees provided by the Manitoba Federation of Labour;
- (b) three members considered by the Lieutenant Governor in Council to be representative of the interests of employers and selected from a list of nominees provided by the Manitoba Employers Council;
- (c) three members considered by the Lieutenant Governor in Council to be representative of the public interest and selected from a list of applicants for the position;
- (d) the chair of the Board of Directors who has been nominated for the position by a consensus of the board members appointed under clauses (a) to (c).

CEO is ex officio member of Board of Directors

50.2(2) The chief executive officer of the board is, by virtue of that office, a non-voting member of the Board of Directors.

Term and eligibility for re-appointment

50.2(6) Board members are to be appointed for a term of four years or any shorter term required to ensure that no more than 1/3 of the appointments expire in any year. Subject to the board's by-laws, board members are eligible for re-appointment when their terms expire.

After term expires

50.2(7) A board member whose term expires continues to hold office until

- (a) the Lieutenant Governor in Council re-appoints the member or appoints a successor in accordance with this section; or

(b) the member is removed from office in accordance with subsection (8).

Removal of director

50.2(8) A board member may be removed from office by a resolution of the Board of Directors supported by at least 2/3 of the other board members.

Remuneration

50.2(9) Board members are entitled to remuneration as determined by the Lieutenant Governor in Council. The remuneration is payable out of the accident fund.

BACKGROUND

1. Marie Buchan was appointed as a member of the Board of the WCB, representative of workers, by Order-in-Council 150/2024 for a term expiring on July 23, 2027, and has since resigned.
2. When this Order is in effect, the Board of the WCB will consist of the following:

Member

Term Expires

Jean-Guy Bourgeois (workers)	December 6, 2026
Yvette Milner (employers)	December 6, 2026
Chris Lorenc (employers)	April 4, 2027
Glenn Hildebrand (public interest)	July 18, 2027
Colin Robinson (Chair)	June 2, 2028
Louise Simbandumwe (public interest)	June 25, 2028
Louise Rowlands (public interest)	June 25, 2028
Ron Koslowsky (employers)	February 18, 2029
Marc Lafond (workers)	February 18, 2029
Orvie Dingwall (workers)	April 21, 2030