



MANITOBA ORDER IN COUNCIL

DATE: **May 6, 2026**

ORDER IN COUNCIL NO.: **101/2026**

RECOMMENDED BY: **Minister of Justice and Attorney General**

ORDER

1. John Burchill is re-appointed as a member and designated as chairperson of The Manitoba Human Rights Commission (the "Commission") for a term of three years, expiring on May 5, 2029.
2. Michael Reader is re-appointed as a member and designated vice-chairperson of the Commission for a term of two years, expiring on May 5, 2028.
3. Daphne Comegan is appointed as a member of the Commission for a term of three years, expiring on May 5, 2029.
4. Humaira Jaleel is appointed as a member of the Commission for a term of one year, expiring on May 5, 2027.
5. Cecil Sveinson is appointed as a member of the Commission for a term of one year, expiring on May 5, 2027.
6. David Kron is appointed as a member of the Commission for a term of two years, expiring on May 5, 2028.
7. Matthew Haydey is appointed as a member of the Commission for a term of one year, expiring on May 5, 2027.
8. Angie Conrad is appointed as a member of the Commission for a term of two years, expiring on May 5, 2028.
9. The remuneration to be paid to the members is:
 - a) Chairperson: \$191.00 per meeting or \$336.00 per day, plus reasonable expenses incurred in performing his or her duties;
 - b) other members: \$109.00 per meeting or \$192.00 per day, plus reasonable expenses incurred in performing their duties.
10. This Order comes into effect on the day it is made.

AUTHORITY

The Human Rights Code, C.C.S.M. c. H175, states:

Membership and appointment

2(2) The Commission shall consist of eight members appointed by the Lieutenant Governor in Council.

Chairperson

2(3) The Lieutenant Governor in Council shall designate one member of the Commission as chairperson, and the chairperson shall hold office for three years from the date of being appointed and thereafter until re-appointed or replaced.

Other Members

2(4) Every member of the Commission except the chairperson shall normally hold office for three years from the date of being appointed and thereafter until re-appointed or replaced, but in order to assure that three of the appointments shall expire in each year the

Lieutenant Governor in Council shall, if necessary, appoint any such members to terms of less than three years.

Termination for cause

2(5) No appointment of a member of the Commission shall be terminated except for cause.

Vice chairperson

2(6) The Lieutenant Governor in Council shall designate one member of the Commission as vice chairperson.

Vacancies

2(7) Where a member of the Commission except the chairperson ceases to be a member before the normal expiry of his or her term, the Lieutenant Governor in Council may fill the vacancy by appointing a person who shall serve for the unexpired portion of the term and thereafter until appointed to a full term under subsection (4) or replaced.

Quorum

3 Notwithstanding subsection 2(2), the Commission has full authority to exercise its responsibilities under this Code when it has fewer than eight members, and for purposes of exercising those responsibilities or otherwise conducting Commission business, a quorum of the Commission consists of a majority of the members holding office at the time.

BACKGROUND

1. Laurie Bonten was appointed as a member and designated as chairperson of the Commission by Order in Council No. 461/2021. They resigned on January 2, 2025, and Daphne Comegan is their successor as a member of the Commission. John Burchill is their successor as chairperson of the Commission.
2. John Burchill was appointed as a member of the Commission by Order in Council No. 108/2013, and re-appointed as a member by Order in Council No. 271/2017. They were designated as vice chairperson of the Commission by Order in Council No. 2/2018. They were re-appointed as a member and continued as vice chairperson of the Commission by Order in Council No. 461/2021. Their term of office expired December 14, 2023, and they are being re-appointed as a member and designated as chairperson of the Commission. Michael Reader is their successor as vice chairperson of the Commission.
3. Darcy Strutinsky was appointed as a member of the Commission by Order in Council No. 384/2018, and was re-appointed as a member of the Commission by Order in Council No. 145/2022. Their term of office expired April 5, 2025. Matthew Haydey is their successor as a member of the Commission.
4. Tracy Leipsic was appointed as a member of the Commission by Order in Council No. 2/2018, and was re-appointed as a member of the Commission by Order in Council No. 145/2022. They resigned on June 15, 2023, and Humaira Jaleel is their successor as a member of the Commission.
5. Jeannette Acheson was appointed as a member of the Commission by Order in Council No. 145/2018, and was re-appointed as a member of the Commission by Order in Council No. 461/2021. Their term of office expired December 14, 2023, and Cecil Sveinson is their successor as a member of the Commission.
6. Aaron Penner was appointed as a member of the Commission by Order in Council No. 461/2021. Their term of office expired December 14, 2024, and Angie Conrad is their successor as a member of the Commission.
7. Ian Grant was appointed as a member of the Commission by Order in Council No. 2/2018 and re-appointed as member by Order in Council 461/2021. Their term of office expired December 14, 2023, and David Kron is their successor as a member of the Commission.
8. Michael Reader was appointed as a member of the Commission by Order in Council No. 271/2017, and re-appointed as a member of the Commission by Order in Council No. 461/2021. Their term of office expired December 14, 2024, and they are being re-appointed as a member of the Commission and designated as vice-chairperson.
9. When this Order is in effect, the Commission will consist of the following members:

<u>Member</u>	<u>Expiry of Term</u>
John Burchill (Chairperson)	May 5, 2029
Michael Reader (Vice Chairperson)	May 5, 2028
Daphne Comegan	May 5, 2029
Humaira Jaleel	May 5, 2027
Cecil Sveinson	May 5, 2027
David Kron	May 5, 2028
Matthew Haydey	May 5, 2027
Angie Conrad	May 5, 2028

