M A N I T O B A

O R D E R I N C O U N C I L

DATE: **July 10, 2026**

ORDER IN COUNCIL NO.: **165/2026**

RECOMMENDED BY: **Minister of Labour and Immigration**

ORDER

1. Brian de Leon is appointed to the position of Executive Assistant within the classification of Executive Assistant to the Minister (EXM), within the salary range of $69,468 to $85,033 per year and, where applicable, a long service step to $86,792. The starting salary is $69,468 ($2,662.93 bi-weekly), effective June 22, 2026, with terms and conditions as set out in an employment agreement.

2. The chief of staff is authorized to enter into an employment agreement with Brian de Leon respecting terms and conditions of employment.

AUTHORITY

The Public Service Act, C.C.S.M. c. P271, states:

Appointment of political staff
59(1) The Lieutenant Governor in Council may appoint persons for the purpose of

(a) acting in a confidential capacity to the Executive Council or a member of Executive Council; or

(b) providing special, professional or technical expertise to the Executive Council or a member of Executive Council.

Terms and conditions of employment
59(2) A person may be appointed by the Lieutenant Governor in Council on terms and conditions, including remuneration, authorized by order of, or prescribed by, the Lieutenant Governor in Council.

The Interpretation Act, C.C.S.M. c. I80, states:

Retroactive appointments
30 If an Act or regulation authorizes a person's appointment to a position, the document appointing the person may state that the appointment is effective on or after the day on which the person began performing the duties of the position.